

TRACK RECORD OF THE PUBLIC ISSUES MANAGED BY THE MERCHANT BANKER IN THE LAST 3 FINANCIAL YEARS

A. For Equity Issues

Name of the issue:	PAN HR Solution Limited
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1 Type of issue (IPO/ FPO)	Initial Public Offer
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2 Issue size (Rs crore)	17.04
Fresh Issue Size (Rs. crore)	0.18
Offer For Sale Component (Rs. crore)	0.04

*Source : Final Post Issue Report dated February 18, 2026

3 Grade of issue along with name of the rating agency	
Name	Not Applicable
Grade	Not Applicable

4 Subscription level (number of times). If the issue was undersubscribed, please clarify how the funds were arranged.	8.88*
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Source: Final Post Issue Report dated December 05, 2025

*The above figure is after eliminating applications rejected on technical grounds.

5 QIB holding (as a % of total outstanding capital) as disclosed to stock exchanges	
(i) allotment in the issue ⁽¹⁾	12.45%
(ii) at the end of the 1st Quarter immediately after the listing of the issue (i.e., March 31, 2026)*#	Not Applicable
(iii) at the end of 1st FY (ie. March 31, 2026)*	Not Applicable
(iv) at the end of 2nd FY (ie. March 31, 2027)*	Not Applicable
(v) at the end of 3rd FY (ie. March 31, 2028)*	Not Applicable

* QIB Holding not disclosed as reporting for the relevant period/ fiscal year has not been completed

(1) Source: Minutes of Basis of Allotment

6 Financials of the issuer (as per the annual financial results submitted to stock exchanges under Clause 41 of the listing agreement) (₹ in Crores)

Parameters	1st FY (ie. March 31, 2026)*	2nd FY (ie. March 31, 2027)*	3rd FY (ie. March 31, 2028)*
Income from operations	Not Applicable	Not Applicable	Not Applicable
Net Profit for the period	Not Applicable	Not Applicable	Not Applicable
Paid-up equity share capital	Not Applicable	Not Applicable	Not Applicable
Reserves excluding revaluation reserves	Not Applicable	Not Applicable	Not Applicable

* Financials not disclosed as reporting for the relevant fiscal year has not been completed

7 Trading status in the scrip of the issuer (whether frequently traded (as defined under Regulation 2 (j) of SEBI (SAST) Regulations, 2011) or infrequently traded/ delisted/ suspended by any stock exchange, etc.)

The equity shares of PAN HR SOLUTION LIMITED are listed on SME Platform of BSE Limited ("BSE SME")

The equity shares have not been suspended or delisted

(i) at the end of 1st FY (ie. March 31, 2026)*	Not Applicable
(ii) at the end of 2nd FY (ie. March 31, 2027)*	Not Applicable
(iii) at the end of 3rd FY (ie. March 31, 2028)*	Not Applicable

* Trading status not disclosed as the relevant fiscal year has not been completed.

8 Change, if any, in directors of issuer from the disclosures in the offer document (See Clause 30 of the listing agreement)

	Name of Director	Appointment/Resignation
(i) at the end of 1st FY (ie. March 31, 2026)*	Not Applicable	Not Applicable
(ii) at the end of 2nd FY (ie. March 31, 2027)*	Not Applicable	Not Applicable
(iii) at the end of 3rd FY (ie. March 31, 2028)*	Not Applicable	Not Applicable

* Changes in Directors not disclosed as reporting for the relevant fiscal year has not been completed

9 Status of implementation of project/ commencement of commercial production* (as submitted to stock exchanges under Clause 41 (IV) (e) of the listing agreement)

(i) as disclosed in the offer document	Not Applicable
(ii) Actual implementation	Not Applicable
(iii) Reasons for delay in implementation, if any	Not Applicable

* The Company has not uploaded statement of deviation and utilization of funds report yet

10 Status of utilization of issue proceeds (as submitted to stock exchanges under Clauses 41, 43 and 43A of the listing agreement)

(i) as disclosed in the offer document				
Particulars	Total Estimated Cost (₹ In Lakhs)	Amount which will be financed from Net Proceeds (₹ In Lakhs)	Estimated Utilisation of Net Proceeds (₹ In Lakhs)	
			Fiscal 2026	Fiscal 2027
Funding working capital requirements of our Company	975.00	975.00	580.17	394.83
General corporate purposes	210.60	210.60	210.60	-
Total	1,185.60	1,185.60	790.77	394.83

(ii) Actual utilization	Not Applicable
(iv) Reasons for deviation, if any	Not Applicable /No comments

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11 Comments of monitoring agency, if applicable (See Regulation 16 of SEBI (ICDR) Regulations, 2009 read with Clause 43A of the listing agreement)

(a) Comments on use of funds	Not Applicable
(b) Comments on deviation, if any, in the use of proceeds of the issue from the objects stated in the offer document	
(c) Any other reservations expressed by the monitoring agency about the end use of funds	

12 Price-related data

Issue price (Rs)	78/-
Designated Stock Exchange	BSE SME
Listing Date	February 13, 2026

Price parameters	At close of listing day	At close of 30th calendar day from listing day (i.e.; March 13, 2026)	At close of 90th calendar day from listing day (i.e.[*], 2026) (2)	As at the end of 1st FY after the listing of the issue (i.e., March 31, 2026)			As at the end of 2nd FY after the listing of the issue (i.e., March 31, 2027) (2)			As at the end of 3rd FY after the listing of the issue (ie. March 31, 2028) (2)		
				Closing price	High (during the FY) (1)	Low (during the FY) (1)	Closing price	High (during the FY) (2)	Low (during the FY) (2)	Closing price	High (during the FY) (2)	Low (during the FY) (2)
Market Price	78.01	56.35	Not Applicable	Not Applicable	Not	Not	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Index (of the Designated Stock Exchange):	82,902.73	74,563.92	Not Applicable	Applicable	Applicable	Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Sectoral Index (mention the index that has been considered and reasons for considering the same) (3)	Not Available	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

(1) High and Low based on intra day prices

(2) Pricing data not disclosed as the relevant period/ fiscal year has not completed

(3) There is no sectoral index available

(4) In the event any day falls on a holiday, the price/index of the immediately preceding trading day has been considered

13 Basis for Issue Price and Comparison with Peer Group & Industry Average

Name of the Company	Standalone / Consolidated	Closing Price as on February 10, 2026	Revenue from operations for Fiscal 2025	Face Value (₹)	EPS (Basic)	EPS (Diluted)	Price to Earning	Return on Net Worth (RoNW) (%)	NAV per Equity Share (₹)
PAN HR Solution Limited	Standalone	78.00	28318.88	10	10.17	10.17	7.67	27.47	37.01
Itcons E-Solutions Limited	Standalone	385.25	598.41	10	6.43	3.17	59.91	8.76	73.80
Happy Square Outsourcing Services Limited	Standalone	50.00	9741.46	10	7.07	7.07	7.07	47.64	14.84
Spectrum Talent Management Limited	Consolidated	85.95	127013.50	10	3.13	2.94	27.46	4.72	66.38

Source:

1. From the Prospectus dated February 10, 2026

14 Any other material information*

Nil

*For further updates and information, please refer to the website of the Stock Exchanges i.e., www.bseindia.com

Note:	(i) Merchant Banker can give its comments on any of the above sections
	(ii) Merchant Banker may obtain information/ clarification from the issuer or stock exchange, wherever felt necessary
	(iii) In case any of the above reporting dates happens to be a holiday, the immediately following working day may be taken

Disclaimer:	
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This information is gathered, inter-alia, from the Prospectus of the Issuer, as amended, and from the filings made by the Issuer with the BSE SME Platform from time to time, price-volume data available on the website of the Stock Exchanges, other sources as disclosed herein and information / clarifications provided by the Issuer.	
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